THE ADECCO GROUP

FUTURE OF WORK

March 2021

Making the future work for everyone

- During the last 1 year a lot of insights have come up that allow us to make future facing predictions about the world of work

- We decided to loot a three particular insights:

How to win the hearts of your employees

Most employees seem to be not very committed to the business strategy.

Leading teams remotely

How to give autonomy without losing control

Create a culture of wellbeing during pandemic

During pandemic and most probably long time after, a culture of wellbeing is a hot topic for most companies.

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Organisations started/ should start considering the post-pandemic era of work and keep in mind these insights:

1 The business strategy

58% - KNOW it
42% - UNDERSTANT it
28% - BELIEVE it
8% - COMMITED to it

So, the Question is: **What can we do to mobilize the whole organization to achieve the strategy?**

2 Leading teams

The Covid 19 disruption has brought the office into our homes and altered the way we interact with each other

Leaders are forced more than ever to give employees autonomy, **but how can they do this without losing control?**

3 Culture of wellbeing

But can we really expect companies to do this for us?

Is working from home enough to make us feel cared after and special?

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